

## **DETAILS OF FAMILIARISATION PROGRAMME(S) IMPARTED TO INDEPENDENT DIRECTORS, FOR THE FINANCIAL YEAR 2025-2026:**

*(In terms of Regulation 25(7) & 46(2)(i) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015*

Familiarization Programme for Independent Directors in the Financial Year (F.Y.) 2025-2026 formed part of the Board process. In 4 out of 5 Board Meetings, held in the F.Y. 2025-2026, the Independent Directors along with the rest of the Directors, were presented an overview of the Company operations and workings, such as:

- i. Division wise Business position as of each Quarter;
- ii. Division wise Manufacturing Position as of each Quarter;
- iii. Division wise Employment Position etc.

At every Quarterly Board Meeting held during the F.Y. 2025-2026, Board including Independent Directors, was given a detailed Finance Presentation covering Sales, Production, Profit etc., by the Chief Financial Officer;

In terms of Schedule IV of the Companies Act, 2013, Independent Directors are required to undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company, to keep themselves well informed about the Company and the external environment in which it operates.

To fulfill the Ongoing Familiarisation Programme under Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shared a comprehensive Presentation with the Independent Directors and the entire Board during the Financial Year under review.

The Presentation provided deep insights into the following key areas:

- Technological Benchmarks: Current Patents, Industry Certifications and operational Licenses;
- Vertical Growth: Performance milestones and latest developments across all Business Verticals;
- Latest News and Happenings within each Business Unit;

The objective of the said Presentation was to provide Directors with a comprehensive update on the Products manufactured by the Company and a deep dive into our core business segment - Transformers, Projects, Motors, Drives & Automation and Magnet Technology Machines. It outlined the specific market dynamics, technological advancements and operational goals for each Division.

**DETAILS OF ATTENDANCE OF INDEPENDENT DIRECTORS IN FAMILIARISATION SESSIONS FOR THE FY 2025-2026, ARE AS FOLLOWS:**

Sr No	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		During the year FY 2025-2026	Cumulative till date	During the year FY 2025-2026	Cumulative till date
1.	Mrs. Mahnaz A. Curmally	5	28	01.20	12.57
2.	Mr. Joseph Conrad A. D'Souza	5	6	01.20	07.20
3.	Mr. Premal P Madhavji	5	6	01.20	07.20
4.	Mr. Jehangir H. C. Jehangir	4	5	01.05	07.05

-----